

The Kappa PROFILE

A Publication for Members of National Kappa Kappa Iota

VOLUME XXXII, NO. 3

FALL ISSUE 2019

70th Annual Kappa Kappa Iota Ohio Convention ~ Kappas Make Memories and Friendships ~



Past National Presidents and Convention Chairs **Linda Smith** and **Jeanne Blain** and Phi State, Ohio Kappas hosted the 2019 National Kappa Kappa Iota Convention in Cleveland. The Cleveland Marriott East was wonderful! Business sessions, workshops, tours, receptions, etc. were all a part of the 70th Annual Convention. The 15 Past National Presidents in attendance were honored during the Annual Luncheon. The Annual Banquet provided an opportunity to honor the service of the outgoing 2018-2019 State Presidents. During the Annual Banquet, Past National President and Scholarship Chair **Laurie Konrad**, Iota/NE, announced the six recipients of the 2019 Scholarships and Grants. National President **Jennifer Otradovec** awarded her Mother, **Jane Otradovec**, Past State President of Zeta State/MO the "President's Award".

The night concluded with the introduction of the 2019-2020 State Presidents and the installation of the 2019-2020 National Executive Committee with **Chris Hockert**, Psi State/TN being installed as National President. She was pinned by her sister, **Susie LaPlace**. The installation service was directed by Past National President **Melinda Sams**, Lambda State/GA.



The Kappa Profile is published quarterly by Kappa Kappa Iota National Headquarters.

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Twist and Shout for Kappa!

2019-2020 National Executive Committee

(Front) President-Elect Brenda Morrison, First Vice President Kay Palush, National President Chris Hockert, Second Vice President Phyllis Thomas (Back) Recording Secretary Kathy Smith, Executive Director Marilyn Bridges, Immediate Past President Jennifer Otradovec, Parliamentarian Sue Hagan

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Twist and Shout for Kappa! National President Chris Hockert, Psi State/TN

2019-2020 will be a year of professional growth. I am looking forward to serving as National Kappa Kappa Iota President. The 2019 National Convention hosted by Phi State/OH was wonderful. It was great to have my sisters Susie LaPlace and Billie Hayner in attendance. Billie's husband, John Hayner, enjoyed being able to attend the Cleveland Indians VS Detroit Tigers Baseball Game and the National Rock and Roll Hall of Fame. He had no idea that I had never been to a Professional Baseball Game. We all enjoyed the night out at the ballpark!



My Kappa sisters from Psi State/TN are amazing in their support for me during the last five years coming up the ranks of the National Executive Committee (NEC). A big thank you to Past National President Melinda Sams, Lambda/GA and Marsha Doebler, Psi/TN for a beautiful installation ceremony.

Now it is time to focus on Shouting Out for Kappa Kappa Iota. Spread the word about how great our organization is so that others will join us. After all, we are the Best of the Best educators! During the 2019-2020 year we will be analyzing the results of the SWOC (Strengths, Weaknesses, Opportunities, and Challenges) Survey to develop a Strategic Plan that will guide us for the next 10 years. I want to personally thank Dr. Mitzy Johnson-Mills, MU/MS. She will be working with NEC and State Presidents during the Fall Meeting to begin this important work. We are very fortunate to have so many very talented members in our midst.



Chris Pinned by her Sister Susie

Our Executive Director, Marilyn Bridges and I will be working to plan the October Executive Committee and State Presidents' Meeting in Tulsa during October 3-6th, 2019. We will be Twisting & Shouting for Kappa as we enjoy an evening dinner event at the 50's diner, Talley's, sharing a fun-filled night celebrating "Americana 50/60's."

Several state visit requests from my Rotation States of Arkansas, Missouri, Texas, Georgia, Florida, and South Carolina have been submitted. There's still room to invite me to your state for a visit!

We all need to work hard to grow Kappa Kappa Iota membership. Target five and get one, if we all do this we will double our membership in a year!

If you have a question, comment, or concern please contact me, an Executive Committee member or Headquarters. We are here for you because we were elected by you to work for Kappa. I want to thank all members who attended the 2019 National Convention from new members, guests, Campus Kappa's, Kappa Kids, Kappa Guys, Past National Presidents, National Executive Committee, State Presidents and those who represented them during the installation ceremony.

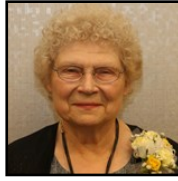
In addition, I want to thank Psi/TN members for all of their support. Psi/TN along with Mu/MS and Epsilon/AR and volunteers from Eta/LA are working together to provide Kappa Kappa Iota members with their first Tri-State Regional Convention at the Marriot East Memphis in 2020. Stay tuned for more details! Save the dates June 22-26, 2020!



2019-2020 STATE PRESIDENTS



Alpha State/OK
Dana Terrell
"Kappa Memories and Friendships - Treasures of the Heart"



Iota State/NE
Ann Danner
"Growing Seeds of Friendship through Kappa"



Upsilon State/SC
Judy Medlin
"KKI Rings Bells of Friendship, Knowledge, and Joyous Memories"



Beta State/NM
Helen Silversmith
"Kappas Walk in Beauty"



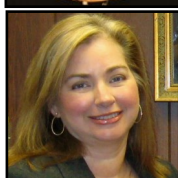
Lambda State/GA
Pat Matthews
"Time to Care"



Phi State/OH
Sarah Flohr
"Kappas Love a Latte"



Gamma State/KS
Ardis Peterson
"Kappas Light Up Your Life"



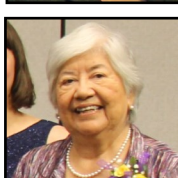
Mu State/MS
Andrea Barrett
"Kappas Create a Brighter Tomorrow"



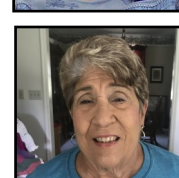
Chi State/HI
Suellen Sulunga
"Kappa in Hawaii is the Aloha Spirit"



Delta State/TX
Patrice Smith
"Roll the Dice with Kappa, Be a Winner"



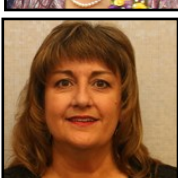
Nu State/CA
Rita Brown
"Kappas Support Each Other"



Psi State/TN
Barbara Baker
"Planting Seeds to Grow Kappa"



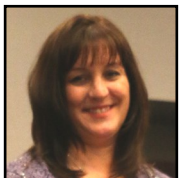
Epsilon State/AR
Michele Phillips
"Beginning a New Chapter in Kappa"



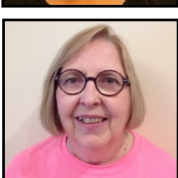
Xi State/FL
Jennifer Avellino
"Girls Just Want to Have Fun with Kappa"



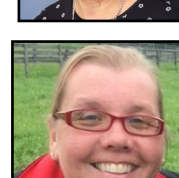
Alpha Alpha State/KY
Anna Fleet
"Touch Others with the Kappa Spirit"



Zeta State/MO
Stacey Hamner
"Kappa HUGS (Helpful, Understanding, Giving, Sisters)"



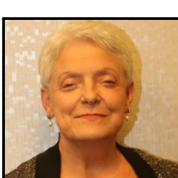
Omicron State/IA
Tina Olson
"Friendship is the Heart of Kappa"



Alpha Chapter/MD
Sally Hoague
"Twist and Shout"



Eta State/LA
Carolyn McElveen
"Music is What Feelings Sound Like"



Rho State/NC
Lynn McNeilley
"Anchored in Kappa"



Theta State/AL
Lynda Smitherman
"KAPPA: Soaring on Wings of Service!"



~ The Twisted Rockettes ~

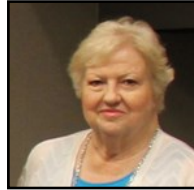




2019 NATIONAL SCHOLARSHIP/GRANT RECIPIENTS



**Past National President
and
Scholarship Chair**
Laurie Konrad, Iota State/NE
"Announcing 2019 Scholarship Recipients"



Retired Educational Grant - \$500
Wanita Humphrey
Jefferson City, Missouri



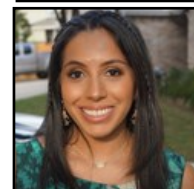
Non-Member Grant - \$500
Kathryn (Katy) Cox
Omaha, Nebraska



Past State Presidents - \$1,000
Teresa Green
Booneville, Mississippi



Non-Member Grant - \$1000
Austin Marsh
Akron, Ohio



Mable Caldwell Scholarship - \$700
Melanie Torres
San Antonio, Texas



Non-Member Grant - \$1000
Cathy Wilson
Rydal, Georgia

~ Spread the Word ~
Scholarship and Grant
Applications on Website
www.nationalkappakappaiota.org

Kathryn Cox is enrolled at the University of Nebraska-Omaha in the Master of Elementary Education Program with concentration in Library Science. She began her Library Media studies after receiving her bachelor's degree. Kathryn attends classes year round. She hopes to get a school librarian position in Omaha upon earning her Master's degree.

Austin Marsh is a Sophomore at the University of Akron, majoring in Family and Consumer Science Education and minoring in Political Science. Austin would like to obtain his bachelor's degree and teach in his field. He would like a Master's degree in Education Policy that would lead into a state or federal position.

Cathy Wilson is a high school inclusion teacher in Calhoun, Georgia. She has earned her Bachelor's of Early Childhood with a reading endorsement. Cathy has had the opportunity to work in all cores in the high school - classes have included: algebra, geometry, algebra II, advance math decision making {AMDM} and calculus; 9th and 10th grade Literature, American Literature, and British Literature; American Government, Environmental Science, and Physics- as well as a class in study skills. Her goal is a master's degree!

Wanita Marie Humphrey lives in Jefferson City, Missouri, with her husband of 56 years, Glen. She retired after teaching in Missouri's public schools for 31 years. Wanita enjoys writing, traveling and spending time with family, especially grandchildren, Ada and Max. Her scholarship will be used to attend writing conferences. Her first book, *Only a Moment Ago*, is due out late next year. At that time, she plans to be available to do writing workshops.

Teresa Green currently teaches Cyber Foundations I and Computer Science for Innovators and Makers at R.H. Long Middle School with the Booneville City School District in Mississippi. She will begin her Masters of Biblical and Theological Studies through Dallas Theological Seminary in the fall. Teresa serves as treasurer for her local Kappa Chapter, Gamma in Mu State, Mississippi.

Melanie Torres is a University of the Incarnate Word Alumna. She is a current graduate student at Our Lady of the Lake University in San Antonio, Texas. Melanie is pursuing her Masters degree in Speech Language Pathology. She has experience with both adult and pediatric patients and has worked at the Harry Jersig Center and Children's Rehab Institute- Teleton USA. She has volunteered and provided speech services throughout San Antonio's SAISD school district and within San Antonio's south side. She looks forward to continuing her education and becoming a Speech Language Pathologist who serves her San Antonio community.

2019 NATIONAL KAPPA KAPPA IOTA CONVENTION DONATIONS

GENERAL FUND

Any Budgeted Area of Need	750.
Memorial Gardens	65.
Headquarters' Maintenance	1,735.
National Executive Committee Skit (Maintenance)	1,706.
Past State Presidents (Maintenance)	2,039.
Special Projects (Maintenance)	4,020.
TOTAL GENERAL FUND	\$10,315.

CAPITAL IMPROVEMENTS

Special Projects Committee	100.
Total Capital Improvements	100.

SCHOLARSHIP/GRANTS

Mable Caldwell Scholarship (Post Tour - \$25 x 79)	1975.
Educational Grant	100.
Jean Terrell Scholarship	225.
Past State Presidents Scholarship	125.
Past State Presidents Sara Sunderman Campus Scholarship	75.
Retired Educator	100.
TOTAL SCHOLARSHIPS	\$ 2600.

TOTAL DONATIONS FOR KAPPA KAPPA IOTA\$13,015.

Kappa Store Cash Sales.....	\$1,698.55
Kappa Store PayPal Sales....	450.00
TOTAL STORE SALES	\$2,148.55

Bricks R' Us Ordered..... 36
Souvenir Bricks Ordered.. 18



KAPPAS IN THE NEWS

KAPPAS HAVE BIG HEARTS AND DEEP POCKETS

It was an honor to report the 2018-2019 Philanthropic numbers at the National Convention in Cleveland, Ohio. Each member has the opportunity to give back to the community in monetary donations or their time and talents in the name of Kappa Kappa Iota. Members also help support the Kappa House Headquarters. I am always amazed at the final amount of volunteer hours and monetary donations made by members of Kappa Kappa Iota each year.

The numbers shown do not reflect the generosity of members who donated at the National Kappa Kappa Iota Convention for Scholarships, General Fund (Any Area of Need) and those earmarked for Kappa Headquarters emergency repairs (needed due to the May storms). Those donations are shown above. Members of Kappa Kappa Iota have big hearts and deep pockets!

KAPPAS IN THE NEWS...continued

The following amounts were reported at the 2019 National Convention in Cleveland, Ohio:

- ◇ **\$2,547.50** money donated to the Kempe Children's Foundation
- ◇ **\$79,766.45** money donated in the name of Kappa Kappa Iota to local centers for battered adults and abused children, as well as to any other charities and non-profits
- ◇ **\$94,928.05** monetary value of clothing, food, and other items donated in the name of Kappa Kappa Iota to local centers for battered adults and abused children, as well as to any other charity or non-profit
- ◇ **\$1,026,438.90** money donated other than in the name of Kappa Kappa Iota
- ◇ **\$238,073.26** monetary value of clothing, food, and items donated other than in the name of Kappa Kappa Iota
- ◇ **55,447.5** hours volunteered in the name of Kappa Kappa Iota
- ◇ **121,996.2** hours volunteered other than in the name of Kappa Kappa Iota
- ◇ **\$22,018.50** money given to Kappa Kappa Iota Scholarships
- ◇ **\$3,679.50** money given for the upkeep and improvement of Kappa Kappa Iota National Headquarters

There were 80 total number of projects reported, 205 members involved in projects, 8,563.5 hours devoted to the projects. I believe these numbers are under reported. I hope that the information provided for 2019-2020 clearly reflects the involvement of the number of members involved in projects reported.

The grand total of hours volunteered for 2018-2019 is 177,443.7 hours and total monies or monetary value donated is \$1,267,552.16.

All Kappa Kappa Iota members should give themselves a pat on the back for their generosity of time, money, and talent given back to their communities as well as their support of Kappa's Philanthropic mission.

**Chris Hockert, National Philanthropic Chair
2018-2019**

THANK YOU FOR YOUR GENEROUS DONATIONS

JUNE 2019 - AUGUST 2019

General Fund

Any Budgeted Area of Need

Phi State/OH
 Diane Ross, Phi State/OH
 Psi Chapter, Rho State/NC
 Brenda Morrison, Omicron, Rho/NC
In Honor of Rho State Kappas
 Bonnie Bell, Delta, Omicron/IA
In Honor of
National President Jennifer Otradovec
 Kathy Smith and Sandra Youngblood,
 Theta State/AL
In Memory of Margaret Cooley and
Mary Atchison
 Bonnie Bell, Delta, Omicron/IA
In Memory of Leslie Patterson and
Mary Atchison
 Delta State/TX
In Memory of Leslie Patterson,
Delta Past State President
 Gamma State/KS
In Honor of Linda Hilton
 Diana Spriggs, Alpha Gamma, Gamma/KS
In Memory of my parents,
Tom and Bobbie Case
 Melinda Sams, Tau Chapter, Lambda, GA
In Honor of Elsie Clark
 Alpha State/OK Convention
 Ginger Stout, Alpha Rho/OK
In Memory of Jim Davenport
 Xi Chapter, Phi State/OH
In Memory of Jane Grover
 Byron and Bernona Rogers
In Honor of Past National President
Sue Hagan
 Tau Chapter, Mu State/MS
In Memory of Myerl Langford
 Alpha Rho, Alpha State/OK
In Memory of Harold Rowland
 Margaret Gund, Alpha Rho, OK
In Memory of Harold Rowland
And Dr. Peggy Guthrie
 Kathy Gordon, Rho Chapter, Rho/NC
In Honor of Linda M. Smith
 Rho State/NC
In Honor of Betsy Rhodes,
Past State President (2018-2019)
 Nu Chapter, Phi State/OH
In Memory of William (Dick) Smith
 Margaret Gund, Alpha State/OK
In Memory of Rev. Paul Martin
 Alpha Rho, Alpha State/OK
In Memory of Rev. Paul Martin
 Ginger Stout, Alpha Rho, Alpha/OK
In Memory of Rev. Paul Martin

Memorial Garden

Delta Chapter, Psi State/TN
In Memory of Rosemary Bane
 Sigma Chapter, Alpha State/OK
In Memory of Dr. Peggy Guthrie

Dr. Mitzzy Johnson-Mills, Beta, Mu/MS
In Memory of Elizabeth Caston Bell,
Mother of Debbie McLaurin, MU PSP

Headquarters Maintenance

Past State Presidents, Eta State/LA
In Honor of Eta State Past Presidents
 Judy Medlin, Eta, Upsilon State/SC
In Memory of Dora Wiley
 Alpha Chapter, Upsilon State/SC
In Memory of Dora Wiley
 Cheryl Lafargue, Tau Chapter, Eta/LA
In Memory of
Past State President Oberia Price and
Kappa Guy Walter Lafargue
In Honor of
Past State President Martha Higgins
 Carol Hilburn, Theta, Lambda/GA
 Janice Luce, Gamma Beta, OK
In Honor of my two daughters
Attending the Ohio Convention;
Dana Enochs and Cynthia Luce
 Betsy Rhodes, Rho, Rho State/NC
In Honor of the Rho State Sisters
 George & Wanda Huhn, Eta State/LA
In Memory of Kappa Guy
Ralph Hughes
 Sandra Bollinger, Rho State/NC
In Honor of Psi Chapter
 Ann Burnette, Alpha, Upsilon/SC
In Honor of Elizabeth 'Pete' Johnston
 Sue Hagan, Alpha, Upsilon/SC
In Honor of Elizabeth 'Pete' Johnson
And In Honor of Patty Fleming
 Rho Chapter, Rho State/NC
In Honor of Betsy Rhodes
 Cathe Kehe, Gamma Beta, Alpha/OK
In Honor of Janice Luce and Family
In Memory of Karen Hicks
 Diane Cox, Kappa, Iota State/NE
In Memory of Bob and Virginia Moomey
 Jean Adams, Sigma, Alpha State/OK
In Memory of Dr. Peggy Guthrie and
Kappa Guy Ralph Hughes
 Charlotte Schneider, Beta Tau, Eta/LA
In Honor of Linda M. Smith and
National Secretary Phyllis Thomas
In Memory of Kappa Guy Ralph Hughes
 Janice Luce, Gamma Beta, Alpha/OK
In Honor of Linda M. Smith and
Karen Boevers
 Sallie Kilgore, Xi Chapter, Phi State/OH
In Honor of my Phi State Sisters for a
Fabulous 2019 National Convention
 Lambda State/GA
 Mary Lou Hughes, Alpha, Eta/LA
In Memory of Mark Garrett Hughes
And Kappa Guy Ralph Morgan Hughes
 Mu Chapter, Lambda State/GA
 Rho State/NC

Mary Lou Hughes, Alpha, Eta/LA
In Honor of Phyllis Thomas and
In Honor of my Kappa Kappa Iota
Friends, "Miracle of Friendship"
 Mu State/MS
In Memory of Past State Presidents;
Rosemary Ward and Neda Cleveland
In Memory of Opal Melvin Hinkle
 Mollie Abadie, Catherine Segura and
 Alice Bodin, Lambda, Eta State/LA
In Memory of Helen Faulk Strozik
 Sherry Read, Epsilon Beta, Alpha/OK
In Honor of my mother, Louise Read
 Charlotte Westerhold, Kappa, Zeta/MO
In Memory of Lola Callaway,
Maxie and Mary Miriani, Chapter Sisters

Capital Improvements

Centennial Fund

Jennifer Otradovec, Lambda, Zeta/MO
In Honor of my parents, Jim and Jane
In Honor of all my Kappa Friends;
Past, Current and Future...who helped me
me make memories

Scholarship

Mable Caldwell

Convention Post Tour

Jean Terrell

Sallie Kilgore, Xi Chapter, Phi State/OH
In Memory of my parents,
Dean and Barbara Kilgore
 Jean Terrell, Beta Chapter, Gamma/KS
In Memory of my twin sister,
 Jo Anne Terrell

Past State Presidents

Sallie Kilgore, Xi Chapter, Phi State/OH
In Memory of my beloved nephew,
 Aaron J. Kilgore
 Carolyn Garretson, Beta State/NM
In Memory of Jeannette Hubbard

Sara Sunderman Campus

Melinda Sams, Tau, Lambda State/GA
In Memory of Barbara Overton
 Carolyn Garretson, Beta State/NM
In Memory of Norma Hodge

Educational Grant

Sallie Kilgore, Xi Chapter, Phi State/OH
In Memory of Jane H. Grover,
Past Xi Chapter President

A BIG Thank you to...

Two Past National Presidents
and Convention Co Chairs,
Linda Smith and Jeanne Blain -
Plus all of the fabulous Phi State



Members for a
WONDERFUL
National Convention!
Thanks for the
Memories!

From National President Chris Hockert...



Kappa Headquarters Damage Report

Tulsa was all shook up from storm damage in May. Severe thunderstorms, heavy rain storms, and tornados caused catastrophic damage to Kappa Headquarters. In the office of Executive Director Marilyn Bridges there is damage to the ceiling, walls, printer, computer back up system, and furniture. There was four feet of water in the basement causing electrical failure to the sump pumps, loss of heat, air conditioning, and damage to the dehumidifier and hot water tank. The living room ceiling suffered damage

due to extraordinary heavy rain fall, damaging furniture and carpet.

If this wasn't bad enough, it was determined that the City of Tulsa decided to shut down the electrical grid. In addition, the City of Tulsa water treatment facility backed up sewer water into the basement as part of the four feet of water. It cost over \$3,000 just to pump out the basement. Our insurance company has not reimbursed us for any of the expenses we have incurred to date. They are attempting to compensate us for damages in the basement and deny responsibility for the total damages incurred.

Headquarters also received wind damage to the roof, gutters, and drains. It cost over \$6000 to repair the roof. This damage combined with the sewer water in the basement has allowed mold to grow and flourish! An air quality analysis was conducted at Headquarters and it was determined that there were five types of mold in the building. The report stated that the building was not fit for habitation. This report cost over \$1800. We have had to repair the electrical unit, purchase new dehumidifiers, sump pumps, hot water tank, gas furnace, and much more. Headquarters' damage, mold removal and repairs have been our number one priority since May.



In brief, because the air quality test performed showed very high levels of various types of mold forcing us to vacate the premises, Executive Director Marilyn Bridges has been working from home and using her cell phone and internet service to conduct Kappa business. There have been several Zoom meetings with decisions made to include hiring an attorney to represent Kappa to deal with the insurance company, early withdrawal of funds from a General Fund CD to pay for the attorney retainer fee, receiving three estimates for mold removal (cost estimate just to remove the mold is over \$13,000 and this does not include costs to repair the damage to headquarters from mold removal), and repair. Our insurance company arranged for a second site visit by a building forensics engineer to review damage due to the result of mold. We will not know the result of this site visit and report recommendation until mid-August. It is estimated that once we receive approval from the insurance company to proceed with mold removal and repairs it will take 7-10 days for mold removal. Then another air quality analysis has to be done (\$1800.) to determine if all of the mold is gone. If

the mold still exists there is another 7-10 days to continue locating and removing the mold before any final repair work can be performed. The contractors estimate that it will take at least three to four weeks to do repair work. An estimate to cover these costs cannot be determined until after the mold is removed. This could easily be another \$8,000. to \$10,000.

Based upon these factors, the National Executive Committee made the decision to hold the Fall Executive Committee and State Presidents' Meeting at the Crowne Plaza Hotel because we cannot guarantee that the repairs will be completed in time to utilize Kappa Headquarters. Rest assured that the National Executive Committee and Executive Director Marilyn Bridges are working hard to effectively deal with the insurance company through our attorney so that we can be back to "Normal Business" in the near future.



Wanted...The Best of the Best!
 National Kappa Kappa Iota, a Professional Organization of Educators, want the BEST OF THE BEST Educators, Administrators, Certified Substitutes and Tutors, School Guidance and Counselors, Special Needs Teachers, Classroom Assistants, School Secretaries, School Nurses, Day Care Specialists, Home School Teachers, Secular Educators, Retired Educators, School Volunteers working with children, and prior members whose membership has lapsed. Join our network! We are engaged in making a difference in our communities through Supporting numerous Philanthropic Projects and Professional Development, Supporting and Networking with new teachers, and Improving the quality of education for children.

Chris Hockert, National President
www.nationalkappakappaiota.org



“Save the Date!”

June 22-26, 2020
 Memphis, Tennessee

“Twist and Shout for Kappa”

71st Annual National Convention
 Marriott Memphis East
 5795 Poplar Ave.
 Memphis, TN 38119



For Assistance Contact

Marilyn Bridges: 1-800-678-0389
 ~ kappa@galstar.com



Each state, local, and council must file an annual 990N-E-Postcard, via the Internet, with the IRS to maintain the tax-exempt status as a 501 (c) (3) organization. This should be completed by September 1st for the 2018-2019 fiscal year.



Pi Chapter, Rho State/NC Philanthropic Project

At the recent State Convention in Rutherford County, the Service Project was collecting feminine hygiene products for young ladies served by the RCS Backpack Program. These needed items were distributed to middle and high schools and sent home with students. Many thanks to Martha Jones and Pi Chapter for hosting their convention. (Left) Pi Members & Rho State President Lynn McNeilly.