



The Kappa PROFILE

A Publication for Members of National Kappa Kappa Iota

VOLUME XXXIV, NO. 4

2021 HOLIDAY ISSUE

"Catch the Wave with Kappas"



National President Kay Palush Nu State/California

"A Very Merry Christmas to All" A Happy New Year! I hope your holidays are filled with happiness and joy. It seems that the days rush by faster than ever during this time of year. Committees are working diligently with many different projects, i.e., AD HOC Grant Writing, submitted a grant and at this time is waiting to see if it is funded. Building and Grounds, and the Ad Hoc Headquarters Enhancement Committee have met together and are planning ways to improve and continue to improve the Headquarters both inside and out. The NEC has set forth a series of changes, and additions to the Bylaws and Standing Rules. These are in the hands of the Bylaws Committee and being published in another area of this Profile. State Presidents are meeting monthly and helping to improve the way we do business. Membership has developed a NEW and Improved Membership Manual which has been distributed to your State President. Philanthropic articles are pouring in at a great rate, so many some will go into another issue. *Legend of the Violets* - Volume 5, is being published. Empathy Reports go out weekly, and many "good things" seem to be coming in to celebrate. The 2022 Convention Plans are taking shape with new and exciting ideas. Make your plans to attend. Have a Blessed Holiday with Kappa Love, National President, Kay Palush



Kidz Eatz Philanthropic by Alpha Gamma, Theta State

The members of Alpha Gamma, Theta State, began program last year to help provide for children in Baldwin County. Under the leadership of Anne Davis, the group began with a minimal amount of funds and has partnered with churches and individuals to provide needed weekend meals, shoes, clothing, snacks, and support for more than 300 children. The ministry provided more than \$10,000 worth of items last year and is continuing the program this year. The primary focus of KIDZ EATZ CLUB is to deliver weekend bags of food for those children identified as in need. Anne became aware of children who came to school hungry on Mondays. Each bag consists of six meals high in protein and costs about \$6.00. The bag is secretly placed in the child's backpack on Fridays. When requested, KIDZ EAT also provides other items such as shoes and socks. Anne says, "This is truly a loaves and fishes ministry. It is unbelievable how much support we have. Churches, individuals, and other organizations have been so generous already. We started with \$600 and have been blessed to be able to provide more than \$15,000 worth of items for our children so far. What a gift to be able to be a part of this." I am sending a I am sending a photo in a different email from my phone. Anne Davis is pictured on the far right of the photo of a delivery to Elberta Elementary School. This delivery included two months of weekend bags of food for 35 children. Anne Davis is pictured on the far right of the photo of a delivery to Elberta Elementary School. This delivery included two months of weekend bags of food for 35 children.

National President Kay Palush~ Nu State/California

The Kappa Profile is published quarterly by Kappa Kappa Iota National Headquarters.

News releases and other information may be submitted for publication consideration to:

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2021-2022 National Executive Committee

Immediate Past President Brenda Morrison, Recording Secretary Brenda Hope, Second Vice President Carolyn Garretson, First Vice President Kathy Smith, President-Elect Phyllis Thomas and President Kay Palush

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e-Postcard

file your electronic IRS Form 990-N

ATTENTION STATE AND LOCAL CHAPTERS

Each state chapter, local chapter, and state council must file an annual 990-N (e-Postcard), via the Internet, with the IRS to maintain tax-exempt status as a 501(c)(3) organization.

These filings should have been completed by November 15 for the 2019-2020 fiscal year. If you haven't completed your filing you may do so by logging onto <https://www.irs.gov/charities-non-profits/annual-electronic-filing-requirement-for-small-exempt-organizations-form-990-n-e-postcard>

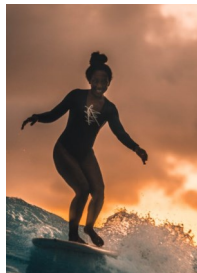
Questions? Contact National Headquarters at 1-800-678-0389.

State Financials Completed and Submitted by:

NE/Iota State
GA/Lambda State
MO/Zeta State
LA/Eta State
KS/Gama State
NM/Beta State
HI/Chi State
TN/Psi State
NC/Rho State
KY/Alpha Alpha State
OK/Alpha State
Ms/Mu State

SC/Upsilon State
CA/Nu State

If you haven't submitted yours to Kappa Headquarters, please get them in as quickly as possible.



Thank You!

2021 AUG, SEPT, & OCT DONATIONS

GENERAL FUND

ANY BUDGETED ARE OF NEED

Margaret Gund, Alpha/OK
In Memory of Bill Brown,
Father of Pam Burgess
Alpha Rho Chapter, Alpha/OK
In Memory of Bill Brown,
Father of Pam Burgess

MEMORIAL GARDEN

Bronnie Rose, Epsilon/AR
In Memory of Past National President Dr Jane Treat
Beta Chapter, Phi/OH
In Memory of Virginia Matyja
Beta Chapter, Phi/OH
In Memory of Dorothy Salter
Beta Chapter, Phi/OH
In Memory of Virginia Haidet
Janice Jones, Rho/NC
In Honor of Blake A Jones

GENERAL HDQTS MAINTENANCE

Pi Chapter, Zeta/MO
In Memory of Dixie Early
Centennial Brick Fund
Cathe Kehe, Alpha/OK
In Memory of Sue Burden & Past Nat'l President Gail Joiner
Janet Martin, Lambda/GA
In Honor of Immediate Past President Chris Hockert

SCHOLARSHIPS

UNDESIGNATED

Theta Chapter, Lambda/GA

PAST STATE PRESIDENTS

Amy Weaver, Epsilon/AR
In Memory of her mother,
Mary Lou Young
Janice Jones, Rho/NC
In Memory of Gail Joiner
Janice Jones, Rho/NC
In Memory of Bill Baker
Janice Jones, Rho/NC
In Memory of Dick Schneider
Janice Jones, Rho/NC
In Memory of Larry Morrison
Connie Schobert, IA/Omicron
In Memory of John Bell,
Brother of Bonnie Bell

KEMPE FOUNDATION

Delta Chapter, Alpha Alpha State, In Memory of Vernile Whitmer
Delta Chapter, Alpha Alpha State, In Memory of Roger Worth
Delta Chapter, Alpha Alpha State

NATIONAL KAPPA KAPPA IOTA PROPOSED BUDGET 2021-2022

INCOME

Change in Market Value of Investments	\$ 2,500.00
Dividends/Capital Gains	1,000.00
Donations – General Fund/HQ Maintenance	7,000.00
Donations – Memorial Gardens	350.00
Dues/Fees	79,175.00
Headquarters Rental	150.00
Interest	700.00
Merchandise Sales	5,000.00
State Sales/Vendors/Trademark/Conv Returns	500.00
TOTAL INCOME	\$ 96,375.00

EXPENDITURES

Membership Development	\$ 2,150.00
National Convention	4,025.00
Professional Leadership Development	250.00
President's Expenses	180.00
Executive Committee Meetings	5,120.00
Other Committee Expenses	180.00
The Kappa Profile	3,500.00
Office/Administrative	8,432.45
Salaries, Taxes	46,775.00
Headquarters	9,501.00
Insurance	4,075.00
Philanthropy	100.00
Merchandise	3,000.00
Contingency	9,050.15
TOTAL EXPENDITURES	\$96,375.00

Mu Chapter Lambda State - A "Virtual Chapter"

Four years ago, Mu Chapter/Lambda State entered the *virtual age*. Several factors necessitated this change. Known as the Mu Crew this format serves us well and can be used with ease by any Kappa chapter. In-person meetings are always the desire but not always possible during these pandemic times. If possible, *hybrid* meetings take place. Members who can attend in person do while others attend through ZOOM.

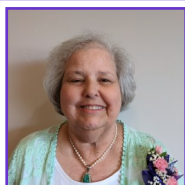
Could a "Virtual Chapter" work for you? The steps are simple.

First the chapter president created a dedicated email account with Gmail. This email address is used for updates on the chapter's website www.muchapterlambdastate.wixsite.com/mukappas. This email account is also used to send chapter / Kappa specific information to chapter members. Next the chapter president created a private page through Facebook which is only open to members of MU Chapter. Only members of MU Chapter Lambda State are allowed use of this page. Specific questions must be answered before members can use the Facebook page. The page administrator checks activity daily. Finally ZOOM meetings are created for potential members to attend to meet us, greet us, get to know us, and learn about Kappa. After a potential member attends a session, they send a message to the chapter president about their desire to join Kappa. The Mu Crew can then offer an invitation to join Kappa Kappa Iota. Smartphones, Emails, Text Messaging, Instant Messaging, Facebook, and ZOOM are tools to use with a *Virtual Chapter*.



The Mu Crew

~ KAPPAS in the News ~

**Surf's Up! Look Who Caught The Membership Wave!**

The Membership Committee would like to recognize the Kappas who caught the *Membership Wave*, their chapters, and all the new active members of Kappa Kappa Iota. Celebrate with us these remarkable Kappas.

Kappa Sponsor	Chapter/State	New Member	Kappa Sponsor	Chapter/State	New Member
Brenda Calahan	Alpha Epsilon/Alpha State/OK	Gwen Geis	Betty Nunley	Alpha Lambda/Delta State/TX	Linda Blackman
Betty Nunley	Alpha Lambda/Delta State/TX	Brandi Purcell	MS Unknown	Iota/Mu State/MS	Pam Montanaro
Pam Ayers	Alpha Lambda/Delta State/Tx	Mark Ayers	Xi Unknown	Zeta/Xi State/FL	Heidi Zoll
TX Unknown	Alpha Theta/Delta State/TX	Nancy Sixt	Brenda Hope	Omicron/Rho State/NC	Susan Howard
TX Unknown	Beta Pi/Delta State/TX	Boneva Smith	Sharon Brackett	Omicron/Rho State/NC	Barbara McNeill
Glenda Fowler	Alpha Epsilon/Alpha State/OK	Paula McGee	Sharon Brackett	Omicron/Rho State/NC	Lisa Fulbright
OK Unknown	Alpha Beta/Alpha State OK	Ashlyn Adams	Omicron Chapter	Omicron/Rho State/NC	Christy Bowman
OK Unknown	Phi/Alpha State/OK	Annetta Custer	Omicron Chapter	Omicron/Rho State/NC	Brenda Whisnant
OK Unknown	Epsilon Tau/Alpha State/OK	Suzanna Belzley	KY Unknown	Delta/Alpha Alpha State/KY	Florence Drennan
Vicki Bartolino	Kappa/Beta State/NM	Kris Belkofer	KY Unknown	Delta/Alpha Alpha State/KY	Pat Stelmacht
Vicki Bartolino	Kappa/Beta State/NM	Trevor Lavalais	MS Unknown	Iota/Mu State/MS	Nickolette Nelms
Vicki Bartolino	Kappa/Beta State/NM	Barbara Pearson	Ann Davis	Alpha Gamma/Theta State/AL	Carolyn Light
Vicki Bartolino	Kappa/Beta State/NM	Priscilla Carver	AL Unknown	Alpha Kappa/Theta State/AL	Jane Hildreth
Vicki Bartolino	Kappa/Beta State/NM	Katelyn Sype	AL Unknown	Beta/Theta State/AL	Alice Fulmer Evans
Denise Wright	Kappa/Beta State/NM	Kathy Ann Henchar	Phyllis Crawford	Alpha Pi/Eta State/LA	Mary Ann Robbins
Bettie Hardin	Beta/Delta State/TX	Sheree Montgomery	LA Unknown	Gamma/Eta State	Monique Castrillio
TX unknown	Beta/Delta State/TX	Kelly Ward	AR Unknown	Alpha Gamma/Epsilon State/AR	Brandi McKusker
Janet Adams	Alpha/Epsilon State/AR	Ella Casady	FL Unknown	Alpha Beta/Xi State/FL	Debbie Gonzales
Nancy White	Rho/Mu State/MS	Janice G Kaplan	OH Unknown	Delta/Phi State/OH	Elizabeth Kyer
OK Unknown	Epsilon Beta/Alpha State/OK	Ashlyn Adams			

Congratulations to the Kappa Sponsors, their Chapters and States. Welcome to our new members, and we hope to see everyone at our National Convention. Kappas - Hang ten and ride the curl!

Members of the NEC met in Tulsa prior to the State President's meeting on October 1, 2nd, and 3rd.

Many Items were discussed and acted upon. Please read the following:

The following motions carried and were sent to the Bylaws Committee and published for your review:

The NEC approved allowing Committee Chairs, committee members and Regional Chairs to **serve an additional term for the 2021-2022 year** if they so choose, due to the cancellation of the 2020 Convention because of Covid-10 Pandemic restrictions. (Article X, Section 1, C) Standing Rule page 2, 1. National Bylaws

The NEC approved the reordering of the information on the **Philanthropic Report Form** to list the monetary donations first with the volunteer hours listed next, followed by the Educational/ Mentoring Projects at the bottom of the page, and lastly Total Monies or Monetary Value Donated and Total Hours Volunteered.

The NEC approved that the **Membership Committee be expanded from seven regions to eight regions, with Region VIII being for Membership at Large (MAL) and Maryland (MD) and its Region Chair to be the National Parliamentarian.**

Membership regions follow the same regional groupings as Empathy.

The NEC approved a change in the Bylaws (on page 3, Sec. A #5 which states Member-at Large: A member who lives in an area where there is no local chapter be changed to **"Member at Large"; A member whose chapter has disband and wishes to remain a Kappa or who lives in a disbanded area, and are unable to attend, or join a nearby chapter.**

The Rationale is that Kappas whose chapter has disbanded are unable to attend or join a nearby chapter due to a conflict in meeting times, unable to drive at night or have infirmity issues. M.A. L. would enable the Kappa member to stay a Kappa rather than be dropped.

The NEC approved that Regions 1 – VII for the Membership

Committee be determined by the number of members per state **and be evenly distributed among the seven regions.** The Chairs shall be appointed by the National President.

Rationale: Since the membership is ever changing, no chair should be overburdened.

The National Kappa Kappa Iota Emergency Catastrophic Plan Protocol has been **updated** and will continue to be updated in October of each year instead of March.

Reports will be received from the AD HOC Headquarters Enhancement Committee. (September, December, March, June)

There will be slight changes made in the **Personal Development Report Form** at the January 12th NEC meeting.

An Ad Hoc Publicity Committee will be established. If you are interested in this committee, please contact President Palush at

Kpalush@aol.com.

The NEC approved adding the states of Hawaii (HI), Indiana (IN) and members at large (MAL) to **Region 1 Empathy.**

The NEC approved expanding the **VIP Award** sheet to include "or national meeting" Rational: Programs/ Presentations made by the National officers are not on the #11 and should be included.

The NEC approved National Bylaw change – page 7, Sec 2 **Procedures for Nominations** of Sec 8, be changed to read the nomination form may be sent or delivered to National Headquarters by May 1st utilizing the following means: 1) Certified mail. 2) Hand delivered by May 1st and stamped the date of receipt by the Executive Director. 3) Sent by May 1st via email or fax with receipt confirmation issued by the Executive Director. 4. Forms sent by May 1st and delivered to National Headquarters by a professional courier service such as Fed EX, Ups, etc.

Rational: Members have an alternative to their Nominations forms being sent by the Postal Service, as this service is currently unable to meet contract deadlines and is extremely unreliable. Members will have the choice of using the postal service, hand/personal delivery, technology, or a professional courier service to deliver their nomination forms to National Headquarters in a timely fashion.

The NEC approved the services of Garryl Keel of Central Investment Advisors to assist us in investing money in other locations since our CD investments have given poor returns.

These, along with others, will be presented at the National Convention in 2022, first to the Board of Directors, and then to the Delegates to the Convention.



A Tribute to Kappa's Own

Dr. Jane Littlejohn Treat

May 17, 1937 – September 19, 2021

Dr. Jane Treat was an outstanding lady. She was loving, compassionate, sincere, smart, fun and energetic. Kappa Kappa Iota members from across the country were privileged to enjoy and benefit from these traits.

Jane served as Arkansas Epsilon State President in 1975-77 and National Kappa Kappa Iota President in 1984-85. She worked to improve the organization and increase membership. She worked tirelessly to help Kappas improve all aspects of teaching. She was an advocate for the students of America.

Jane's traits were also shared with many other people as she was a community person. She was very active in several other organizations, some of which were the Lions Club, Business and Professional Women, Delta Kappa Gamma, and Daughters of the American Revolution, serving in local, state, and national leadership positions.

Most of all, Jane enjoyed being a wife and mother. When she married Ralph Treat in 1975, she had two daughters; and he had three daughters and two sons, making a total of seven children for her to mother. She did this with grace and dignity, and much patience.

Ralph and Jane encouraged and supported each other in their many activities. Ralph enthusiastically served as a leader of the Kappa Guys.

Jane was a Christian. She was an active member of the Central United Methodist Church in Fayetteville, Arkansas, for many years.

Those who knew Jane Treat are missing her. She was one classy Kappa, and we were blessed to have had her in our Kappa Kappa Iota organization.

By Bronnie Rose
Alpha Iota Chapter
Kappa Kappa Iota
Conway, Arkansas