

The

Kappa PROFILE

A Publication for Members of National Kappa Kappa Iota

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2023 SPRING ISSUE



“RADIATE THE KAPPA SPIRIT”



“Radiate the Kappa Spirit”

National President
Phyllis Thomas
Eta State, Louisiana

Spring has arrived! This is my favorite season of the year. The trees are budding, daffodils are blooming, birds are singing, and Kappa Convention in Baton Rouge, Louisiana is quickly approaching.

The National Executive Committee and the National Business/Audit Committee met in Tulsa, Oklahoma on March 1 - 5, 2023. There was a lot of Kappa Business to be discussed since our Kappa Bylaws have not been updated since 2014. ByLaws Chair Carolyn Dye and her committee have been working to get the ByLaws ready for reprinting. Also, there are a couple of new requested changes to the current ByLaws. One change deals with pro-rating dues for newly initiated Campus/Collegiate Chapters who are organized after December 31, so that only one half of the dues required are paid for the remainder of that fiscal year. The other ByLaws change would allow local chapters to sponsor a Campus/Collegiate Chapter when there is no university sponsor available. This change would enable Kappas to reach out to those young, professional educators and enable us to grow our membership in Kappa Kappa Iota. Dr. Mitzzy

Johnson-Mills, Mu State/MS President, Past State Presidents Olivia Sansing, Diann Carter, and Debbie McLaurin initiated thirteen (13) new Campus/Collegiate Kappas at the Mississippi University for Women. Penny Mansell will serve as Faculty Advisor along with Rose Ford. Congratulations, ladies! Thank you for **“Radiating the Kappa Spirit”** and growing Kappa’s membership.

The NEC and Business Committee discussed various areas of the budget that could be cost saving opportunities for Kappa Kappa Iota. It is becoming more difficult to balance the budget with increased inflation and daily rising operating costs. It was decided to offer members the opportunity to receive their newsletter, **The Kappa Profile**, electronically via Email or download the E-newsletter from the National Kappa Kappa Iota website: www.nationalkappakappaiota.org (Click on **The Kappa Profile** link.) <http://nationalkappakappaiota.org/the-kappa-profile>, or continue to receive their profile in the mail. Members who wish to receive **The Kappa Profile** electronically are asked to call Executive Director Teri Poreda (918)744-0289 or send an Email to her at kappa@galstar.com.

Start making your final plans now to attend the 2023 National Kappa Kappa Iota National Convention in Baton Rouge, Louisiana on June 26 - 29, 2023, at the Embassy Suites, and let’s continue to **“Radiate the Kappa Spirit”**.

2022-2023 NATIONAL EXECUTIVE COMMITTEE

The Kappa Profile is published quarterly by Kappa Kappa Iota National Headquarters.

News releases and other information may be submitted for publication consideration to:

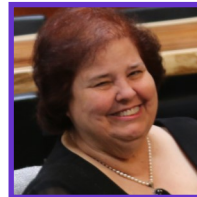
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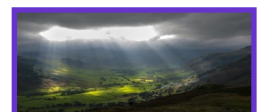
Charlotte Schneider



Kay Palush

This Issue

President’s Message & NEC Pictures	1
Proposed Budget	2
Donations	2
Scholarship Information	2
Brick Fundraising Info	2
Convention Reminders	3
Bylaws for Review to be voted on at Convention	4





NATIONAL SCHOLARSHIP/GRANTS

June 1 - Deadline to submit National Scholarship Applications for consideration. Applications are available from the National Website, State Presidents, and/or National Headquarters. The total number of awards each year is based on funds available and the number of qualified applicants. The Scholarships/Grants are awarded for professional or personal enrichment and are available for Active Members, Campus Kappa Members and Non-Members.

National Scholarship Brenda Morrison
brendamorrison156@gmail.com

Preserving Kappa History ~ Centennial Fundraiser

Celebrate Kappa's Centennial by honoring a current Kappa Member, Kappa Guy, Kappa Kid, Chapter or State Officer, Local Chapter or Kappa State with the purchase of an engraved brick. You may honor the memory of a Kappa Member in the Omega Chapter by purchasing a brick. Bricks may also be purchased in memory of Kappa Guys and/or Kappa Kids. Bricks will be placed around the boarder in the Courtyard and along side the path in the Memorial Garden at National Headquarters.

All donations will help fund renovations inside and outside National Headquarters. Order forms can be emailed to you. Call National Headquarters 918-744-0389

**NATIONAL KAPPA KAPPA
CENTENNIAL
1921-2021**

Thank You!

2023 JANUARY THROUGH APRIL DONATIONS

GENERAL FUND

ANY BUDGETED ARE OF NEED

Psi Chapter, Rho State/NC -
*In memory of Janice Jones,
PNP*

Beta Chapter, Gamma State/KS
In memory of Ron

Oliver and Ardis Peterson

Bronnie Rose, Alpha Iota

Chapter, Epsilon State/AR

Linda Hilton, Alpha Gamma

Chapter, Gamma State/KS -

In memory of Ardis Peterson

Loueen Morgan, Alpha Rho

Chapter, Alpha State/OK -

In memory of Royce

Skocdopole, husband of

Georgia Skocdopole

Diana Spriggs, Alpha Gamma

Chapter, Gamma State/KS -

In memory of Ardis Peterson

Margaret Gund, Alpha Rho

Chapter, Alpha State/OK -

In memory of Royce

Skocdopole husband of

Georgia Skocdopole

Ginger Stout, Alpha Rho

Chapter, Alpha State/OK -

In memory of Royce

Skocdopole husband of

Georgia Skocdopole

MEMORIAL GARDEN

Alpha Lambda Chapter, Delta

State/TX - *In memory of Dr.*

Pat Powers

Peggy Yenser, Alpha Gamma

Chapter, Gamma State/KS -

In memory of Ardis Peterson

Mitzy Johnson-Mills - Beta

Chapter, Mu State/MS -

In memory of Coweela

George,

mother of Diann Carter

Mitzy Johnson-Mills - Beta

Chapter, Mu State/MS -

In memory of Ray Eastman,

Jan Eastman's brother

Mitzy Johnson-Mills - Beta

Chapter, Mu State/MS - *In*

memory of Danny Jumper,

Eleshia Jumper's husband

CAPITAL IMPROVEMENTS

Theta Chapter, Phi State/OH

SCHOLARSHIPS

UNDESIGNATED

Psi State/TN

Alpha Lambda Chapter, Delta

State/TX - *In memory of*

Margaret Pina

Phi Chapter, Epsilon State/AR

PAST STATE PRESIDENTS

Beta Chapter, Mu State/MS -

In memory of Coweela

George,

mother of Diann Carter

Kempe

Nu Chapter, Epsilon State/AR

Epsilon State/AR

LA Northwest Council - Eta

State/LA

Beta Chapter, Eta State/LA

Alpha Pi, Eta State/LA

Phi Chapter, Epsilon State/AR

NATIONAL KAPPA KAPPA IOTA PROPOSED BUDGET 2023-2024

INCOME

Change in Market Value of Investments	1,000.00
Dividends/Capital Gains	2,000.00
Donations – General Fund/HQ Maintenance	8,500.00
Donations – Memorial Gardens	1,500.00
Dues/Fees	71,800.00
Headquarters Rental	100.00
Interest	300.00
Merchandise Sales	3,500.00
State Sales/Vendors/Trademark/Conv Returns	250.00
G.F. Dues/Investment	27,741.34
TOTAL INCOME	\$102,691.34

EXPENDITURES

Membership Development	1,700.00
National Convention	3,700.00
Professional Leadership Development	0.00
President's Expenses	195.00
Executive Committee Meetings	5,125.00
Other Committee Expenses	350.00
The Kappa Profile	5,600.00
Office/Administrative	12,965.00
Salaries, Taxes	49,151.34
Headquarters	16,392.00
Insurance	5,413.00
Philanthropy	100.00
Merchandise	2,000.00
Contingency	0.00
TOTAL EXPENDITURES	\$102,691.34

Books and Bears...

The Annual Philanthropic Project at the National Convention. Pack up your books and bears for their journey to Baton Rouge, Louisiana! (Donations presented during the Annual Luncheon.)

Empathy Shower...

Send or bring cards and/or sheets of stamps with you to the National Convention to be given to the National and Regional Empathy Chairs. This helps defray expenses in responding to Empathy concerns. Cards and/or stamps will be collected in the Kappa Store.

Memorial Service...

May 15 was the due date for names of Kappas who joined the Omega Chapter to be included in the Memorial Book and Service at the National Convention. Names are provided by the local and/or state chapters. If you not sent this information, please call National Headquarters immediately, and every effort will be made to include their name in the Memorial Book.

Special Projects...

The NEC voted to have funds raised from Special Projects sales go toward Capital Improvements Funds for Headquarters. Each state is asked to bring two items to be raffled off during the convention. The combined value of the items should total an amount of \$150. Jewelry, electronics, or gift cards are requested. The cost of the tickets is: 1 for \$1, 6 for \$5, and 12 for \$10. Contact your State President for raffle tickets.

Cheryl Lafargue, Special Projects Chair
cherwalt1@gmail.com

~ Bylaws for Review and Vote at the National Convention ~

BYLAWS RECOMMENDATION TO NEC

Page 1: Change date to 2023

Page 1: These Bylaws supersede all previous editions of Kappa Kappa Iota Constitutions and/or Bylaws

DELETE: Constitutions so that it reads "These Bylaws supersede all Previous editions of Kappa Kappa Iota Bylaws"

Page 5: Article V – FISCAL YEAR, FEES AND DUES

Section 2 – Fees and Dues

Letter C – Special Consideration #1

New member dues shall be paid for the national fiscal year in which the person is initiated into membership. Dues shall be paid thereafter beginning July 1.

REVISE TO:

2. New Member Dues

A. New member dues shall be paid for the national fiscal year in which the person is initiated into membership. Dues shall be paid thereafter beginning July 1.

B. Campus/Collegiate dues shall be one-half (1/2) of national dues, with the exception of those initiated after January 1. In that case, one-half (1/2) of the required Campus/Collegiate member dues shall be paid.

Page 7: ARTICLE VI Officers; Section 2 Procedures for Nominations; Letter B

The nomination form must be sent to National Headquarters postmarked or with a verifiable date stamped by May 1. Certified Mail (return receipt) is suggested, as it will be the only means of determining if the form was sent, if a problem arises.

REVISE:

Insert "if using USPS" after is suggested and insert "applications can also be sent electronically or hand delivered".

Page 9: ARTICLE VI Officers; Section 4 Duties of Officers; Letter A President

Add: Number 5. Appoint Committee Members; Number 6. Appoint a Past National President or a registered National Parliamentarian who is a Kappa Kappa Iota member to serve as Parliamentarian.

Page 9: ARTICLE VI Officers; Section 4 Duties of Officers; Letter D Second Vice President

Add: Number 4. Serve As Observer during Business (Audit) Committee Meeting.

Page 10: ARTICLE VI Officers:

ADD: Section 5 Appoint Parliamentarian

- 1. Act as advisor to the President on parliamentary procedures using Kappa Kappa Iota Bylaws and Roberts Rules of Order Newly Revised.**
- 2. Attend all called meetings of the Executive Committee, Board of Directors, Annual Meeting and National Nominating Committee**
- 3. Be available to the membership for parliamentary advice.**
- 4. Review state bylaws as requested.**

(This is addressed in Executive Committee membership but should be addressed as Duties of Parliamentarian.)

Page 10: ARTICLE VII EXECUTIVE COMMITTEE Section 1 Membership

The National President shall appoint a Past National President or a registered National Parliamentarian who is a Kappa Kappa Iota member to serve as Parliamentarian. The National Parliamentarian shall act as advisor to the President on parliamentary procedures and attend all called meetings of the Executive

Continued on the Back Page

~ Bylaws for Review and Vote at the National Convention Continued ~

Committee, Board of Directors, Annual Meeting, and National Nominating Committee.

DELETE: this paragraph as it is addressed in Duties of the Parliamentarian.

Page 12: ARTICLE IX – BUSINESS OPERATIONS

DELETE: and an Administrative Assistant

ADD: National Kappa Kappa Iota shall employ an Executive Director to serve in the national office under the direction of the Executive Committee. Additional office workers may be hired when needed with the approval of the National Executive Committee.

Page 12: ARTICLE X – COMMITTEES Section 1 Appointments

ADD: Letter B Standing Committee membership shall coincide with the current fiscal year.

Reletter letters B through E to C through F.

Page 14: ARTICLE X – COMMITTEES Section 4 Duties Letter C Bylaws Number 2

Change: National Headquarters to National Bylaws Committee

Page 15: ARTICLE X – COMMITTEES Section 4 Duties Letter G History Number 2

Add: 1. Present certificates to all states that display their most recent State President's Book at the annual convention

Page 15: ARTICLE X – COMMITTEES Section 4 Duties Letter M Scholarships

Number 1: Evaluate applicants for National Scholarship and Professional Grants, and report...

Number 2: Present scholarship and professional grant awards.