

VOLUME XXXVII, NO.4

2024 SPRING ISSUE



"Kappas 'Sea' the Beauty in Life"



National President Kathy Smith Theta State/Alabama

It is so hard to believe 11 months have passed since I was installed as your National President. It has been a pleasure to organize the Fall National Executive Committee /State Presidents Meeting and the Spring NEC Meeting. During the Fall Meeting the State Presidents were able to see presentations by the NEC officers about recruiting and retaining members, ideas for philanthropic activities, and proper ways to conduct a meeting using Robert's Rules of Order. The presidents were also able to come to our Kappa Headquarters for a tour and dinner. During the Spring Meeting our Business Committee focused on examining our finances and creating a budget for the upcoming year.

I was privileged to be able to visit several of my rotation states: Tennessee, Kansas, New Mexico, Oklahoma, and Mississippi. I was also able to attend the Texas State Convention, just a few hours north of where I was born. Greeting Kappas in all of these states brought me great joy. Some of these people I have known a long time, and some became fast friends as soon as we met.

Don't get me wrong, being the National President isn't all roses. Some decisions had to be made that were difficult to make. Leading the NEC as we made decisions about our headquarters and future financial plans took some investigation. Knowing every decision was for the future of our great organization made the efforts worthwhile.

Your prayers for me and other Kappas have been felt and truly appreciated. As we stand together to help others in the educational field, we receive a real blessing. Looking for the positive in our communities and assisting other organizations with our philanthropic contributions of our physical donations, financial donations, and giving of our time, show how "Kappas 'Sea' the Beauty in Life". When we give of ourselves, we receive so much in return. May you all be blessed and spread Kappa love everywhere you go.

Kathy Smith



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National Convention 2024

Monday June 24, 2024– Thursday June 27, 2024

Embassy Suites by Hilton Montgomery

Hotel & Conference Center

300 Tallapoosa Street Montgomery, Alabama 36104



This issue President's Message 1 Donations Member Talent Showcase 2 Book & Bears Beneficiary Budget Proposal Call to Convention! 3 Mississippi Happenings Protocols 4

Recent Donations

General Fund

Any budgeted area of need

Xi Chapter/Phi State/OH In memory of Barbara Boone

Margaret Gund/Alpha Rho/Alpha/OK

In memory of John Bettle

Margaret Gund/Alpha Rho/Alpha/OK

In honor of Brandon Rowland

Margaret Gund/Alpha Rho/Alpha/OK

Memorial Gardens

In honor of Becky Hale

Margaret Gund/Alpha Rho/Alpha/OK

Scholarship

Undesignated

Phi Chapter/Epsilon/AR

Jean Terrell/Alpha Gamma/Gamma State/KS

Educational Grant

In memory of Barbara Baker

Psi State/TN

Past State Presidents

In memory of Melody Schobert

Joan Bursik/Gamma Chapter/Omicron/IA

In memory of Melody Schobert

Norma Foster/Gamma Chapter/Omicron/IA

Kempe

Delta Chapter/Eta/LA Beta Chapter/Delta/TX Alpha Epsilon/Alpha/OK



Proud to be a Kappa

Laurie Konrad/Xi Chapter/ lota/NE

Carol Lunsford/Mu Chapter/ Lambda/GA Janice Luce/Gamma Beta/ Alpha/OK Kathy Russell/ Tau/ Lambda/GA Pam Livingston/ Pi/ Zeta/MO

Member Talent

Elise Haley is an artist and a Kappa! She is from Beta State/ NM and submitted pictures of her art work to share with Kappa members. She has art work displayed in several different galleries in NM.



This white on black painting she completed as her final assignment for an art class.





The dolls are hummel replicas done in a ceramic series of workshops.

Annual Convention Luncheon



Child Protect of Montgomery is the beneficiary of this year's "Books and Bears" donations from the Annual Luncheon. Child Protect was established in 1989 as a 501(c)3 non-profit agency to assist the Department of Human Resources and Law Enforcement in their investigation of child sexual abuse and physical abuse. Through a donation from the Robert and Charlotte Lowder Foundation, Child Protect

was able to purchase a permanent facility in June 2004 dedicated exclusively to helping child abuse victims throughout Montgomery and the River Region. Through many other private donors and the Kiwanis Club of Montgomery the organization has made a great impact on their community. Child Protect is a charter member of the National Children's Alliance, a River Region United Way partner and part of the Alabama CACs, Alabama Network of Children's Advocacy Centers (ANCAC).

So, while your packing, don't forget to pack a teddy bear or two, and a children's book!

National Kappa Kappa lota Proposed Budget 2024-2025

Income

Change in Market Value of Investments \$1,000.00
Dividends/Capital Gains \$2,000.00
Donations- General Fund/HQ Maintenance \$8,000.00
Donations – Memorial Gardens \$1,000.00
Dues/Fees \$66,000.00
Headquarters Rental \$50.00
Interest \$200.00
Merchandise Sales \$3,500.00
State Sales/Vendors/Trademark/Conv. Returns \$250.00

Total Income \$82,000.00



Expenditures

Membership Development \$1,550.00
National Convention \$3,000.00
Professional Leadership Development \$0.00
President's Expenses \$200.00
Executive Committee Meeting \$5,135.00
Other Committee Expenses \$450.00
The Kappa Profile \$500.00
Office/ Administrative \$13,275.00
Salaries, Taxes \$35,000.00
Headquarters \$16,200.00
Insurance \$5,500.00
Philanthropy \$100.00
Merchandise Goods/ Supplies \$500.00
Contingency \$590.00

Total Expenditures \$82,000.00

2024 Convention in Montgomery, AL

The Kappas in Theta State are truly excited to be hosting you in the state capital, Montgomery, AL, this June. While the registration "in the mail" cut-off date of June 1 is rapidly approaching, we want to inform you that if you have registered and would now like to add one of our tours to your registration, you can call Ellen Patterson at 256-613-3714. We still have room on our bus go to the F. Scott and Zelda Fitzgerald House, where we will have heavy hors d'oeuvres. Maybe you would like to visit a southern tea room in Prattville, AL. Touring the backstage of the Shakespeare Festival Theatre will be a fun activity. Perhaps a tour of the capitol building of Alabama which is right next to the Alabama Archive Building and the "Little White House of the Confederacy" (which is where Jefferson Davis lived) is of interest to you. There is a short walk to Dexter Avenue Baptist Church, where Martin Luther King preached, and is just a short walk from the capitol.

Take a look at the 2024 Convention Profile on the National Kappa Kappa lota website to see the dates, times, and prices. Hope to see y'all there.





Mu State Mississippi has carried out its theme of "Kappas 'Sea' the Treasures in Life" by giving back to the community this year. Chapters have contributed to Operation Christmas Child Shoebox project, adopting children from the Angel Trees, donating food items to school food pantries that are packed and sent home with students that are in need, or adopting a family for Christmas. We see our students as the greatest treasure and work hard to prepare them for life. Mississippi Kappas will host the annual luncheon and look forward to seeing you in Montgomery, Alabama, at the National Convention. Committee members have been busy preparing for the luncheon. ~Donna Geno

Convention Protocols

Dress Code Expectations/ Protocol

Dress Code for all business meetings shall be business casual. Members are expected to dress in a way that demonstrates respect for the organization.

The annual banquet is a more formal event. Members are asked to dress accordingly in dressy attire or Sunday best.

While on tours, Kappa members and guests are asked to dress comfortably for the event type. Remember to pack comfortable shoes for walking events.

Flag Service

During the First General Assembly the Flag Ceremony is held. State Presidents will process in, carrying their state flags.

When the American Flag is carried into the meeting hall, everyone shall stand facing the platform. Everyone shall remain standing in salute until the flag is carried from the room or placed in a stand. Members of each state should stand when their state is called and their state flag is brought to the platform area.

Meals

Did you know?
When the National President is in attendance at a meal function, no one eats until the president takes a bite!

Kappa Jewelry

Kappa pins shall be worn with dignity and may be worn at any time to promote good public relations. To wear the pin properly, place your right thumb at the base of your neck, with the fingers slightly spread. Your pin shall be placed where you little finger ends. It may be worn on a separate background, but to lend to the dignity, only the official Kappa pin shall be placed on this background. Other Kappa jewelry may be worn with discretion.

Memorial Service Protocol

As Kappas we cherish the memories of the time we spend together and when one of our fellow Kappas joins the Omega Chapter it is important for us to collectively honor those we've lost. Planning a solemn and respectful memorial service honors our memories, relationships, and connections. It gives us a chance to collectively say goodbye to our friends and support those closest to them.

When you attend the ceremony, you may not personally have known all or any of the Kappas who've passed but what is important is that we attend the memorial service in our state and at national convention so that we can support those who are grieving. The shared grieving helps us process a shared loss.

There are some general considerations for appropriate conduct during a memorial service. Attendees should be respectful, courteous, and generous to others. The presence of Kappas at the service, a kind touch or word can make a big difference during a difficult time. Having conversations, using phones for any purpose, and engaging in other activities can detract from the ceremony and should be avoided.

There are also considerations for appropriate attire. Attendees are asked to dress in their "Sunday best" for a memorial service. Jeans, shorts, and other casual attire are not acceptable and may be a reason to be turned away from attendance. Name tags are also not worn at a memorial service. The focus is on those Kappas being remembered, not those in attendance. Arriving before the service begins will prevent interruptions of the service and keep the attention on the memorial.

When you arrive, it is appropriate to sit with other members from your state. You should follow the prompts of the memorial committee when asked. Memorial services are always beautiful remembrance ceremonies, and you may be tempted to take pictures, but taking pictures is only allowed after the completion of the service.

A memorial service gives us a chance to remember our friends, and console those closest to our lost members and the tradition is one to maintain with deep

respect.